

School Principal Performance 360 Review

Strengthening Leadership Impact in Schools



Strong leadership is critical to a school's success.

For School Principals, performance extends beyond operational delivery, encompassing strategic leadership, culture, stakeholder engagement, and educational outcomes.

Our Approach

Bespoke Survey Design

We create customised surveys aligned to school priorities and stakeholder needs, using both quantitative and qualitative data.

Targeted Stakeholder Reporting

We support the careful selection of a balanced participant group to ensure all feedback remains confidential and de-identified to enable honest insights.

Robust and Insightful Reporting

We turn your data into clear, objective insights by highlighting trends, comparing stakeholder views, and identifying key areas for development.

Independent Facilitation and Guidance

As an independent third party, we bring objectivity and credibility, providing thorough analysis of the data with recommendations for practical actions.

What Makes Us Different

- ✓ **Tailored Approach:** Designed specifically for your school, not an off-the-shelf product
- ✓ **Unbiased expertise:** Independent facilitation by qualified HR professionals
- ✓ **Executive Review Expertise:** Deep experience delivering executive reviews across a range of sectors.
- ✓ **Proven Methodology:** User-friendly surveys grounded in strong, reliable design principles.
- ✓ **Action Orientated Insights:** Focused on clear, practical outcomes, not just data

The Outcome

A clear, evidence-based view of leadership performance enables focused development, better alignment, and improved organisational effectiveness.

Client Feedback

"Perks People Solutions delivered a highly professional and thoughtfully designed 360 review process for our School Principal. Feedback was gathered in a structured and constructive way, providing clear, balanced insights that highlighted strengths and supported meaningful development. Their ability to translate feedback into effective discussion points ensured a positive and productive conversation. The facilitator's objectivity and judgement gave both the Board and the Principal strong confidence in the process and outcomes. I would highly recommend Perks People Solutions for a well-run, outcomes-focused leadership review."

Chair, Adelaide Independent College

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